




Curriculum Vitae



Title	Prof. (Dr.)	First Name	Shikha	Last Name	Gupta	Photograph
Designation	Professor					
Address	Shaheed Bhagat Singh College (University of Delhi) Sheikh Sarai, Phase II, New Delhi 110017					
Date of Birth	11/08/1977					
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Educational Qualifications						
Degree	Institution					Year
Graduation B. Com (Hons.)	Shri Ram College of Commerce, University of Delhi					1998
Post-Graduation M.Com	Department of Commerce, Delhi School of Economics, University of Delhi					2000
M. Phil (Finance)	Department of Commerce, Delhi School of Economics, University of Delhi					2005
Ph.D. (Finance)	CCS University, Meerut					2015
Career Profile						
<p>Prof. Shikha Gupta is a senior faculty in the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, and has more than 25 years of teaching experience. As an avid academician, she completed her graduation from prestigious Shri Ram College of Commerce, University of Delhi, and post-graduation and M. Phil from Department of Commerce, Delhi School of Economics, University of Delhi. A recipient of the Junior Research Fellowship award, she has rich research experience and has contributed more than 17 research papers in international and national journals of repute. She has successfully authored book chapters on the themes of behavioural biases in investment decision making, corporate social responsibility, among others. She has participated in numerous international and national conferences and has received the 'Best Paper awards' for her papers including paper on <i>'ESG Reporting among Indian Companies: A myth or reality'</i> at the International Conference on Global Business and Societal Reset organised by IQS School of Management, Universitat Ramon Llull, Barcelona, Spain, and Christ University, Delhi, India.</p>						
Areas of Interest / Specialization						
Mutual Funds, Socially Responsible Investing, Sustainable Development, Corporate Sustainability, ESG, Corporate Social Responsibility and related fields.						

Papers Taught
Income Tax: Law and Practice Financial Management Auditing and Corporate Governance Corporate Law Mercantile Law Corporate Accounting Security Analysis and Portfolio Management
Research Guidance
Impaneled as a Research Supervisor with the Department of Commerce, University of Delhi. Actively supervising Ph.D candidates in their research endeavors.

Publications Profile (Research Papers) Recent					
Title	Journal Name	Year	Vol. No.	ISSN	URL/DOI
Mapping the Landscape of Logistics and Freight Transportation in India: A Bibliometric Analysis and Literature Review	JIMS 8M-The Journal of Indian Management and Strategy UGC CARE List -II (WoS/SSCI)	2025	30 (1)	0973-9335	https://doi.org/10.5958/0973-9343.2025.00001.8
Corporate Governance and Disclosure: A Bibliometric Analysis and Future Research Agenda	JIMS 8M-The Journal of Indian Management and Strategy UGC CARE List -II (WoS/SSCI)	2023	28 (2)	0973-9335	https://doi.org/10.5958/0973-9343.2023.00009.1
Preventing Sexual Harassment at Workplaces-the Legal and the Spiritual Perspective	Delhi Business Review (Peer Reviewed)	2022	23 (2)	0972-222X	https://doi.org/10.51768/dbr.v23i2.232202207
Social Listening through Sentiment Analysis of Twitter Data: A Case Study of Paytm IPO	SocioEconomic Challenges (Peer Reviewed)	2022	6 (3)	2520-6621	https://doi.org/10.21272/sec.6(3).39-47.2022
Corporate Social Responsibility and Financial Performance: Validation from Listed Indian Companies	The Indian Journal of Commerce (UGC CARE List -I)	2022	75 (2&3)	0019-512X	https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4623446
Examining the Sectoral Differences in ESG Practices of Select Companies in India: A Comparative Testing based on Scores	The Management Accountant (UGC CARE List -I)	2022	57 (8)	0972-3528	http://dx.doi.org/10.33516/maj.v57i8.73-79p
Sustainability Reporting in case of Oil and Gas industry: An Empirical Analysis in the context of GRI Sustainability Reporting Standards, 2016	The Chartered Accountant (UGC CARE List -I)	2022	71 (2)	0009-188X	https://resource.cdn.icai.org/71112c-ajournal-august2022-17.pdf

Pre-merger and Post-merger Performance Analysis of Bank of Baroda- A Camel Analysis	JIMS 8M-The Journal of Management and Strategy UGC CARE List -II (WoS/SSCI)	2022	27 (2)	0973-9335	http://dx.doi.org/10.5958/0973-9343.2022.00009.6
Growth and Performance Measurement of ESG-themed Mutual Funds in India: An Empirical Investigation	Orissa Journal of Commerce (UGC CARE List -I)	2022	43 (2)	0974-8482	https://doi.org/10.54063/ojc.2022.v43i02.02
Environmental, Social and Governance: A Citation and Mapping Analysis based on Bibliometric Methods	IOSR Journal of Business and Management (Peer Reviewed)	2022	24 (5) (VI)	2278-487X	http://www.iosrjournals.org/iosr-jbm/papers/Vol24-issue5/Ser-6/B2405060519.pdf
A Critical Analysis of Alternate Tax Regime Under Section 115BAC of Income Tax Act, 1961	The Chartered Accountant (UGC CARE List -I)	2022	70 (7)	0009-188X	https://resource.cd.n.icaai.org/68620cajournal-jan2022-16.pdf
An Investigation into Sustainability Reporting Practices of BSE-500 Listed Companies in India: An Empirical Analysis	International Journal of Research in Finance and Management (Peer Reviewed)	2021	4 (2)	2617-5762	https://doi.org/10.33545/26175754.2021.v4.i2a.140
Performance Appraisal of Selected Mutual Funds: A Risk-Return Analysis	International Journal of Engineering Research and Management Technology (Peer Reviewed)	2014	1 (5)	2348-4039	https://ijermt.org/publication/11/IJERMT%20V-1-5-38%20ssssssssssssss.pdf
Investor Protection and Mutual Funds Regulation: An Assessment	International Journal of Arts and Education Research (Peer Reviewed)	2012	1 (2)	2278-9677	https://www.ijaer.org/admin/uploads/paper/file2/HRmZlYiPiLw8aOi8CTnmXQ==1.pdf
Perception and Awareness of Investors towards Mutual Funds: A Technical Analysis	International Journal of Arts and Education Research (Peer Reviewed)	2012	1 (1)	2278-9677	https://ssrn.com/abstract=4623614

An investigation into Principles and Methods of calculating Fair Value of Future Income from Sequestered Carbon, Timber, Fuelwood and Fruits in Standing Trees	Agricultural situation in India, Directorate of Economics and Statistics, Department of Agriculture and Cooperation, Ministry of Agriculture, Govt. of India	2011	LXVI II	0002-1679	https://ssrn.com/abstract=4623617
US Financial Crisis and its Impact on India	Journal of Business Studies (Peer Reviewed)	2008	1	0975-0150	-

Chapters Published in Edited Books

Title of Edited Book	Title of Chapter	Publisher	ISBN
Business and Management Cases based on Indian Ethos and Scriptures	Corporate Social Responsibility in the context of Indian Ethos: A Case Study of Tata Group	Bharti Publications/India/2022	978-93-94779-05-1
Recent Advances in New Technology, Business Management, Education and Social Science	Corporate Social Responsibility- Issues and Challenges in India	INSC International Publishers/Michigan, USA/2022	978-1-68576-320-6
21 st Century Innovations in Management, Science and Technology, Education and Social Sciences	Behavioural Finance and Investment Decisions: Impact Analysis and Mitigation Strategies in the context of COVID Pandemic and DIY Investing	INSC International Publishers/Michigan, USA/2022	978-1-68576-279-7

Books Edited

Title	Publisher / Year of Publication	ISBN
Paradigm Shift in Marketing and Finance	Bharti Publications /India /2022	978-93-91681-30-2

Papers Presented in Conferences/ workshops

Title of Paper/Lecture	Details	Date	Sponsoring Agency
Mapping the Landscape of Logistics & Freight Transportation in India: A Bibliometric Analysis and Literature Review	International Conference on Sustainable Business Transformation: Driving Innovation & Impact through Technology	19 Feb 2025	Shaheed Bhagat Singh College, University of Delhi; Sabaragamuwa University of Sri Lanka
Corporate Governance Attributes and Reporting: A Bibliometric Analysis	Tashkent Business & Economics Conference	22 Nov 2022	University of Westminster, Tashkent
Relationship between Corporate Communication and Governance Characteristics: A Review	International Conference on Business Practices in the Era of SDGs 2030 & New Age Technologies	10-11 Nov 2022	Shaheed Bhagat Singh College, University of Delhi; Middlesex University, Dubai and Yasar University, Turkey
An Investigation into ESG Practices of Select Indian Companies: A Cross-sector Analysis	International Conference on Sustainable Goals 2022	17 Sep 2022	Indian Institute of Management (IIM) Bodhgaya and University of Cambridge
Do Mergers and Acquisitions Impact Performance? An Examination of a Case in Point	International Conference on Green Technology, Agriculture Information Technology, Business Management and Social Sciences	17 July 2022	Research Education Solutions, Society for Ecological Sustainability and Centurion University
Evaluation of Mutual Fund Industry from Investors' Perspective: An Analytical Review	International Conference on Contemporary Issues in Business Management and Economics	18 June 2022	Panipat Institute of Engineering & Technology, Kurukshetra University
Oil and Gas Sector in India: An Assessment of Sustainability Reporting Practices	XXIV Annual International Seminar – Institutions, Governance and Justice	5 June 2022	Delhi School of Professional Studies and Research, ELSEVIER, ICA Delhi-NCR Chapter, Rotary Club of Delhi

An Investigation into Reporting of Non-Financial Information by Oil and Gas Companies in India	International Conference on Sustainable Development: Innovations and Challenges	4 June 2022	MDU Centre for Professional and Allied Studies (Maharshi Dayanand University, Rohtak)
ESG Funds: A Route to Sustainable Development	4 th International CEO (Communication, Economics, Organization) Social Sciences Congress	20-22 May 2022	Mohanlal Sukhadia University, Alfred Nobel University, Samarkand Branch of Tashkent University of Economics, International Gorazde University, etc
Performance Evaluation of ESG Mutual Funds: Do they deliver on promises?	5 th International Conference on Current Trends in Engineering Sciences and Management	20 May 2022	CT group of institutions, North Campus, Jalandhar and CT University, Punjab, India
An Assessment of Evolving Research Trends in ESG: A Citation and Network Analysis Approach	6 th International Conference on “Disruptive Innovation and Digital Transformation in Business and Management	5-6 May 2022	GL Bajaj Institute of Management and Research and Zakir Husain Delhi College (E), DU
Impact of Perceived Organizational Politics on Silence in Indian Banking Sector: Trust in Superior as a Moderator	7 th International Conference on Managing Business Enterprises-Survival, Transformation and Rediscovering Growth in Post Pandemic World	9 April 2022	Bharatiya Vidya Bhavan’s Usha and Lakshmi Mittal Institute of Management
ESG: Research Progress and Future Prospects based on Bibliometric Analysis	International Conference on Neo Business Practices for the Evolving World	4-6 April 2022	Symbiosis Institute of Business Management, Nagpur, India
Linkage between CSR and Financial Performance: Evidence from NSE 100 ESG Index	UBS International Research Conference- Green Economy- A Necessity for Sustainable Development	25-26 March 2022	Universal Business School, Cardiff Metropolitan University, etc

“Doing Well by Doing Good?” An Empirical Investigation in the context of Corporate Social Performance leading to Superior Financial Performance	6 th Biennial International Conference- The Financial Ecosystem: Disruptions & the Way Forward	10-11 March 2022	Sri Guru Gobind Singh College of Commerce, DU and Department of Commerce, Delhi School of Economics, DU
ESG Reporting among Indian Companies: A Myth or Reality?	International Conference on Global Business and Societal Reset	5 Feb 2022	Christ University and IQS School of Management (Persona Ciencia Empresa Universitat Ramon Llull)
Does Audit Quality Impact Accrual Earnings Management? An Empirical Study of Indian Suspect Firms	International E-Conference on Advances in Business and Management	20-21 January 2022	Shaheed Bhagat Singh College and Department of Commerce, University of Delhi
Corporate Social Responsibility Disclosures and Transparency: A Preliminary Analysis of Selected Companies in India	3 rd International CEO (Communication, Economics, Organization) Social Sciences Congress	24-25 Dec 2021	Alfred Nobel University, Ukraine; Samarkand Branch of Tashkent University of Economics; International Vision University; International Gorazde University
Optimal Tax Theory-The Way Out	Shaheed Bhagat Singh College, University of Delhi	11 Nov 2014	Shaheed Bhagat Singh College, University of Delhi
Is Stock Market similar to Gambling?	Shaheed Bhagat Singh College, University of Delhi	9 Feb 2012	Shaheed Bhagat Singh College, University of Delhi

Awards and Distinctions

Name of Award/Honor	Title	Name of Awarding Body	Date
Best paper award	Linkage between CSR and Financial Performance: Evidence from NSE 100 ESG Index	Universal Business School and Cardiff Metropolitan University	25-26 Mar 2022

Best paper award	ESG Reporting among Indian Companies: A Myth or Reality?	Christ University and IQS School of Management (Persona Ciencia Empresa Universitat Ramon Llull)	5 Feb 2022
Junior Research Fellowship		University of Delhi	13 Sep 2000
Shri Ram College of Commerce Gold Medal Award for highest aggregate Marks in B.Com (H)		Shri Ram College of Commerce, University of Delhi	7 Mar 1998

Other Activities

- Teacher-in-Charge, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi for the Academic Year 2024-25.
- Session Chair at National Seminar on “Stress Management: Work-Life Balance & Role of Positive Psychology at Workplace” organized by DAV Centenary College, M.D University on 5th April 2025.
- Judge at the Paper Presentation Conference “COMQUEST 2025” organized by the Department of Commerce, Lady Shri Ram College for Women, University of Delhi on 2nd April 2025.
- Director, 12th International Conference on “Sustainable Business Transformation: Driving Innovation & Impact Through Technology”, organized by the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi in collaboration with Department of Commerce, Department-College Interface, Delhi School of Economics, University of Delhi on 18-19 February 2025, and Sabaragamuwa University of Sri Lanka as knowledge partner.
- Convenor, Guidelines Meeting of the paper DSC 5.1, titled “Income Tax: Law and Practice” of B. Com (Hons.) Semester V, jointly organized on 30th September 2024, by Department of Commerce, Shaheed Bhagat Singh College, University of Delhi and Faculty of Commerce and Business, Delhi School of Economics, University of Delhi.
- Session Chair at International Conference on “Technological Transformation & Sustainability: Perspectives & Challenges” organized by DAV Centenary College, M.D University and sponsored by DHE, Haryana on 31st March 2023.
- Chaired a technical session at International Conference on “Emerging Technologies and Circular Economy” organized by Apeejay School of Management, Dwarka, New Delhi on 26th May 2023.
- External expert for Pre-Submission Ph.D. Viva on 27th October 2023 by Institute of Business Management, GLA University, Mathura, UP.
- Co-Convenor and member of Editorial Board of 14th International Research Conference on ‘Thriving through Sustainability: Navigating Business Practices for a Resilient Future using Emerging Technologies, organized by IES’s Management College and Research Centre in collaboration with Shaheed Bhagat Singh College, University of Delhi, University of Rijeka, Croatia and European Global University on 22-23 Feb 2024.
- Reviewer for 7th International Conference on Construction, Real Estate, Infrastructure and Project Management, NICMAR University, Pune held on 11-12 Aug 2023.

- Member, Editorial Board, ‘SocioEconomic Challenges’ indexed in DOAJ, ABDC, Cabell’s, etc.
- Member, Editorial Board, ‘Perianth’ peer-reviewed research journal of DAVCC College, Govt. of Haryana.
- Reviewed papers for the journal FIIB Business Review, a SAGE publication (ABDC, Scopus-Q2, WoS, ESCI).
- Reviewed papers for ‘The Chartered Accountant’- a UGC Listed I Journal.
- Reviewed papers for Manthan: Journal of Commerce and Management, a UGC Listed I Journal.
- Member, Research Advisory Committee, Department of Commerce, University of Delhi.

Association with Professional Bodies

Lifetime Member of Indian Accounting Association, Delhi Chapter.
Lifetime Member of Orissa Commerce Association.