



## Faculty Details Proforma



Title	Dr.	First Name	Sahil	Last Name	Ramchandani	Photograph
Designation	Assistant Professor					
Address	Phase II, Sheikh Sarai, New Delhi, Delhi 110017					
Date of Birth	1993					
Phone No Office	NA					
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<b>Educational Qualifications</b>						
<b>Degree</b>	<b>Institution</b>				<b>Year</b>	
Ph.D.	Department of Commerce, Delhi School of Economics, University of Delhi				2023	
MBA	Department of Commerce, Delhi School of Economics, University of Delhi				2016	
B.Com (Hons.)	Hansraj College, University of Delhi				2014	
<b>Career Profile</b>						
Assistant Professor – Shaheed Bhagat Singh College, University of Delhi (March, 2023 – Present)						
Assistant Professor – Kamala Nehru College, University of Delhi (August, 2018 – March, 2023).						
<b>Areas of Interest / Specialization</b>						
Organizational Behavior, Human Resource Management and Law						
<b>Papers Taught</b>						
Organisational Democracy and Industrial Relations, Organizational Behavior, Management Principles and Applications, Company Law, Business Laws, Financial Accounting (Tally).						
<b>Publications Profile</b>						

Books							
Title		ISBN/Publisher/ Link		Indexed Scopus etc. (if any)		Year	
Organisational Democracy and Industrial Relations		ISBN: 978-93-90980-59-8				2024	
Industrial Relations		ISBN: 978-93-90980-50-5				2025	
Research Publications							
Article Name	Publication Type (UGC Care/ Scopus/ Web of science, etc.)	Journal Name	ISSN No	Volume	Year	URL	DOI
CSR Initiatives and Financial Performance: A Study of top Indian Banks	Peer reviewed	Pradnyaa International Journal of Multidiscipli nary Research	e-ISSN 2583-2115	4(1)	2024		
Pathway to Corporate Sustainability: Drivers & Dimensions – A Review Study	Peer reviewed	Delhi Business Review	ISSN: 2277-7725	23(1)	2022		
Employee-Centric Organizations: A Conceptual Framework with drivers and consequences	Peer reviewed	Delhi Business Review	ISSN: 2277-7725	21(1)	2020		
Impact of Employee Engagement on Stakeholders: A Review Study	UGC listed Journal	Think India Journal	ISSN: 0971-1260	22(14)	2019		
The Future of Employee Engagement: An Indian Perspective	UGC listed Journal	Journal of Emerging Technologies & Innovative Research	ISSN: 2349-5162	6(1)	2019		



