

Faculty Details Proforma



Title	Dr.	First Name	Sahil	Last	Ramchand	Photograph
				Name	ani	
Designation		Assistant Profe	essor			
Address		Phase II, Sheik	h Sarai, Ne			
Date of Birth		1993				
Phone No Office		NA				
Mobile		NA				
Email		sahilramchandani@sbs.du.ac.in				
Web-Page		NA				

Educational Qualifications

Educational Qualifications						
Degree	Institution	Year				
Ph.D.	Department of Commerce, Delhi School of	2023				
	Economics, University of Delhi					
MBA	MBA Department of Commerce, Delhi School of					
	Economics, University of Delhi					
B.Com (Hons.)	Hansraj College, University of Delhi	2014				

Career Profile

Assistant Professor – Shaheed Bhagat Singh College, University of Delhi (March, 2023 – Present) Assistant Professor – Kamala Nehru College, University of Delhi (August, 2018 – March, 2023).

Areas of Interest / Specialization

Organizational Behavior, Human Resource Management and Law

Papers Taught

Organisational Democracy and Industrial Relations, Organizational Behavior, Management Principles and Applications, Company Law, Business Laws, Financial Accounting (Tally).

Publications Profile

Title		ISBN/Publisher/ Link ISBN: 978-93-90980- 59-8 ISBN: 978-93-90980- 50-5		Indexed Scopus etc. (if any)		Year 2024 2025	
Organisational Industrial Relat	Democracy and tions						
Industrial Relat	cions						
Research Pub	lications						
	Publication Type (UGC Care/ Scopus/ Web of science, etc.)	Journal Name	ISSN No	Volume	Year		
Article Name						URL	DOI
CSR Initiatives and Financial Performance: A Study of top Indian Banks	Peer reviewed	Pradnyaa International Journal of Multidiscipli nary Research	e-ISSN 2583- 2115	4(1)	2024		
Pathway to Corporate Sustainability: Drivers & Dimensions – A Review Study	Peer reviewed	Delhi Business Review	ISSN: 2277- 7725	23(1)	2022		
Employee-Centric Organizations: A Conceptual Framework with drivers and consequences	Peer reviewed	Delhi Business Review	ISSN: 2277- 7725	21(1)	2020		
Impact of Employee Engagement on Stakeholders: A Review Study	UGC listed Journal	Think India Journal	ISSN: 0971- 1260	22(14)	2019		
The Future of Employee Engagement: An Indian Perspective	UGC listed Journal	Journal of Emerging Technologies & Innovative Research	ISSN: 2349- 5162	6(1)	2019		

The Future of CSR: Latest Trends in the Technology Sector	UGC listed Journal	International Journal of Management & Social Sciences	ISSN: 2249- 0191	7(2)	2018			
CSR Practices in India: A Comparative Study of the Most Profitable Private Sector Banks, Public Sector Banks and Non Banking Financial Companies (NBFCs)	UGC listed Journal	IITM Journal of Business Studies (JBS)	ISSN: 2393- 9451	4(1)	2017			
Publications other than journal articles								
Title of Publication	Type of Publication	Publisher	Role in Publicat ion	ISBN Number	Year	URL	Level	

Conference/ workshop Organized

- Successfully contributed as an organising committee member of 12th International Conference on Advances in Business and Management on Sustainable Business Transformation: Driving Innovation & Impact Through Technology, on 18th-19th February, 2025 organised by the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi.
- Successfully contributed as an organising committee member of 11th International Conference on Synergising Industry 5.0 and Responsible Growth: A Pathway to Global Innovations, on 9th February, 2024 organised by the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi.
- Contributed as a Faculty Coordinator for the 74th All India Commerce Conference of the Indian Commerce Association on "One Earth. One Family. One Future" on 13th-15th December, 2023 hosted by Department of Commerce, Delhi School of Economics, University of Delhi in association with Knowledge Partner O. P. Jindal Global University, Sonipat.

Awards and Distinctions

Association with Professional Bodies

Life member of the Indian Commerce Association.

Other Activities

Convener, Career Counseling and Guidance Cell (2025-present)
Co-Convener, Placement & Internship Cell; and SBSC Alumni Association (2025-present)
Convener, Placement Internship Cell; and SBSC Alumni Association (2023-25).